

Dear Valued Customer:

Bodek and Rhodes is taking significant steps to become a leader in social accountability. Our commitment to our customers and employees includes our promotion of fair, safe, and environmentally friendly work practices in the manufacturing of all our garments and accessories by all of our global partners.

Our Purchase orders are written with an understanding that all our vendors are in compliance with exiting laws affecting all fair labor practices, including the prohibition of child and prison labor. In addition, they must comply with all safety regulations in order to ensure a healthy, clean and safe work environment for their employees. We require all manufacturers to supply us with their code of conduct documents for our files to assure that they are in compliance.

In addition, we require each UltraClub garment factory is certified by the Apparel Certification Program by Worldwide Responsible Accredited Production (WRAP), which is an independent, non-profit organization dedicated to lawful, humane and ethical manufacturing all over the world. All new factories we consider must also seek and obtain accreditation from WRAP in order to supply UltraClub apparel to Bodek and Rhodes.

The objective of the Apparel Certification Program is to independently monitor and certify compliance with lawful, humane, and ethical standards. And while it is not enough to subscribe to these principles, WRAP monitors the factories for compliance with detailed practices and procedures implied by adherence to these standards.

In addition to our WRAP certified UltraClub factories, Bodek and Rhodes also adheres to the strict testing guidelines of SGS – the world’s leading inspection, verification, testing and certification company – for our hat and bag lines, and is a member of both the Organic Trade Association and the Organic exchange.

Included with this letter is additional information about the WRAP apparel certification program principles, and for more details about the programs we’ve implemented to further our dedication to social responsibility, please visit the Bodek and Rhodes’ Public Declaration of Responsibility in the “About Us” section on www.BodekandRhodes.com. There you will find more information about these programs, as well as copies of all letters of compliance to the Consumer Product Safety Act (CPSA).

Sincerely,

Hal Rhodes
Vice President of Purchasing